

Washtenaw Junior Football 2011 Volunteer Service Policy

The Volunteer Service Policy program was created to help build a sense of community, transparency, and clear communication. The Volunteer Service Committee has redesigned our current procedures for Volunteer Service Time or V.S. T. The following changes were implemented on 04/01/2011:

1) \$40 deposit towards parent/guardian V.S.T

Volunteer Coordinators will take member's deposit of cash or money order and will return them the Monday after they finish their volunteer commitment.

2) Created "Volunteer Teams" consisting of:

- Box Team
- Chain Gang Team

a. Box Team: (3 person team)

This team will be pre-selected, work ALL EVENTS for a selected team (Freshman, JV, or Varsity) & will consist of:

- 1 spotter
- 1 announcer
- 1 clock & score person

b. Chain Gang Team: (3 person team)

This team is also pre-selected, work ALL EVENTS for a selected team (Freshman, JV, or Varsity) & will consist of:

- 1st down holder
- current-place holder
- current-down holder

c. Non-team open positions:

50/50 Fundraising Raffle: (2 person Team)

- 1 ticket holder
- 1 helper

Spirit Wear Team: (2 person Team)

- 1 Spirit Wear Director
- 1 Spirit Wear "helper"

3) Correcting terminology and usage:

- * Our V. S. T. (volunteer service time) will now be called, "Events" versus "volunteer hours."
- * "Time Slots" will change from 2 hours per child to 1 event per child.

* ALL personnel, **EXCLUDING HEAD COACHES & BOARD MEMBERS**, who have a child or children in the program, are required to fulfill V.S.T. equal to the required amount of “Events” per child.

The breakdown for “Events” per child is as follows:

1 Event = 1 Game (either 1 Freshman, 1 J.V., or 1 Varsity *Game*)

1 child = 1 Event

2 children = 2 Events, etc.

* In the event that you CANNOT make your commitment, you may have someone over the age of 16 stand in your place, however, if you could please inform your volunteer coordinator before hand that would be appreciated!

We thank you in advance for your cooperation and support as we work toward implementing these new routines and procedures into our program.

Your Board of Directors have been working hard during this off-season to make our program as smooth and family friendly as possible, keeping our mission and vision statements at the forefront of all that we do.

We expect these changes to create both a positive and productive working culture within our organization. If you have any concerns, questions, or comments, please feel free to contact:

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